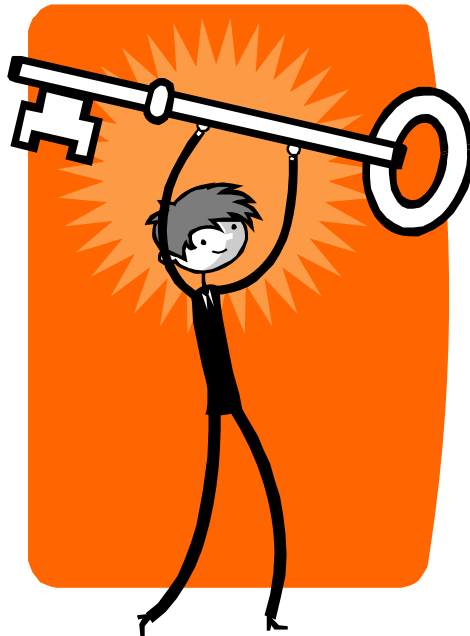


MONTANA CORRECTIONAL ASSOCIATION

54<sup>TH</sup> ANNUAL TRAINING CONFERENCE

SEPTEMBER 19 – 21, 2006

PROUD PAST  
PROMISING FUTURE



MISSOULA, MONTANA  
HOLIDAY INN PARKSIDE  
1-800-399-0408  
FOR RESERVATIONS



Dear Members;

Conference time is approaching and I am in the midst of mixed emotions. It is almost like watching a child leave for college. We are happy to have the extra room but miss them and all the happy noise that filled the place. We can't wait to have some peace and quiet but then wonder what we are to do with our time. I look at what we have accomplished over the years and feel so honored to be a part of it. From a small group that got together once a year to an organization that will finally have a voice in the profession and possibly initiate positive change. We have an honorable past that we have evolved from.

During all of this we had struggles, challenges, and bumps along the way. We have worked so diligently to improve this profession and our image that when an incident occurs within our ranks it hits to the core. Recent events have left the Montana Correctional Association with a funding issue that we are currently attempting to resolve. Because of this there will be some changes made in regards to the 54<sup>th</sup> Annual Conference.

As you will see on the Instructor information we have decided to limit our solicitation from outside the state and use the talent that is in Montana, as much as we are able. This will help in reducing the overall cost of the conference and will also help ensure that the information presented is applicable to Montana. We will have a one time increase in the dues for this year's conference.

I apologize for any inconvenience that this may cause and hope that you can see the end results that we are trying to accomplish. Take a moment and read this years Conference title – "Proud Past – Promising Future". That is truly our goal, to have a future and only with your continued support and input can this happen. For the last year, as your president, I have had the honor and privilege to work with so many members of this association. I am proud of the work we do as a team. We now need to move in one direction, with one goal. Something more than to just "Survive". Something, that when we leave, others will look and say, that's what I want to be a part of.

We will overcome this obstacle and be stronger in the end. I promise to every member that we, as an association, will continue to move forward and I will do all that I can to ensure the proper steps are in place to prevent further transgressions.

With Respect

Rae Forseth  
President - Montana Correctional Association

## **TRAINING INFORMATION**

*The following is a brief description of what will be available at this year's conference.*

### **Correctional Best Practice – Reginald A. Wilkinson, Ed.D.**

Dr. Reginald A.

Wilkinson has been employed with the [State of Ohio](#) Department of Rehabilitation and Correction (DRC) since September 1973. Dr. Wilkinson is President and Executive Director of the [International Association of Reentry](#). He is also Past President of both the [Association of State Correctional Administrators](#) and the [American Correctional Association](#). He is Vice Chair for North America of the [International Corrections and Prisons Association](#). Wilkinson is, additionally, Director of the ICPA Centre for Exchanging Correctional Best Practices. Wilkinson has authored numerous journal articles on a variety of correctional topics. He is editor of two books: *Correctional Best Practices: Directors' Perspectives* and *Best Reentry Practices: Directors' Perspectives*. As ACA president, he commissioned the publication of *Best Practices: Excellence in Corrections*. Dr. Wilkinson has written chapters in a number of books, a few of which include: *Ohio Crime, Ohio Justice; Prison and Jail Administration: Practice and Theory; Frontiers of Justice, Volume 2*; and *The Full Spectrum: Essays on Staff Diversity in Corrections*.

### **Meth Treatment – Eric Martin, M.A., CACDIII**

Eric Martin is Executive Director of the Addiction Counselor Certification Board. Eric Martin has 22 years of experience in the Addiction Treatment and Inpatient Psychiatric Hospitalization field. Eric is a State & National trainer as well as an instructor with the University of Oregon. As both a clinician and recovering person Eric transmits exceptional insight into the Brain-Behavior connection of addicts. Eric has provided training in Oregon, Washington, Alaska, Kansas, Idaho, Montana, Colorado, and Washington D.C. Eric has co-presented with numerous national figures including; William White, Daniel Siegal, M.D., Daniel Amen, M.D., and Richard Rawson, PhD. Eric is best known for his humorous and sometimes hilarious presentations as a NIDA research dissemination specialist. Eric is also a member of the Governor's Advisory Board on Drugs and Violent Crime and is a contract instructor with Oregon Child Welfare.

### **Risk Management & Tasers – Jerry Williams**

Mr. Williams is the

current Risk Management Training Officer at the Montana Law Enforcement Academy. He began in March 2005 with this position being funded by the Montana Association of Counties and the Montana Municipal Insurance Authority. Research areas to date include: racial profiling/cultural awareness training and policies, electronic control devices (Tasers), domestic violence, vehicle operation, surveys of law enforcement agencies regarding policy issues, and claims filed with the insurance pools against law enforcement. Prior to this, Jerry worked with the Butte-Silver Bow Law Enforcement Department 22 years as a Shift Commander and Asst. Shift Commander. He was responsible for policy training and review, evaluation of employees, and supervision of the officers on shift. Specific assignments included; traffic investigation, community policing, housing authority officer, training officer and hostage negotiator. Mr. Williams is a graduate of the Montana Law Enforcement Academy in 1986 and he currently teaches such topics as; risk management, firearms, vehicle operation, hostage/crisis negotiation, domestic violence, gang investigation, and street survival.

### **Gang Identification – Guy Baker**

Detective Guy Baker has been with the Missoula Police Department since 1990. He was assigned to the Uniform Patrol Division from 1990 to 1994. He has been a member of the police department's S.W.A.T. team since 1995 and an instructor for the Montana Law Enforcement Academy since 1996.

Guy has actively worked the gang presence in Missoula since its emergence during the summer of 1991. He was one of the initial two officers chosen to work the Target Enforcement Unit when it was established in 1994.

Detective Baker is currently a Vice President in the Northwest Gang Investigators Association; which is comprised of gang investigators from the states of Washington, Oregon, Idaho, and Montana. His other professional affiliations include memberships with the California Gang Investigators Association, the Montana Narcotics Officers Association, and the Mountain States Tactical Officers Association.

### **Staff Wellness & Team Building - Winnie Ore and Curt Swenson**

Winnie Ore is the Correctional Practices Bureau Chief, Montana Department of Corrections. She oversees operation of Staff Development/Training, Organizational Development, Federal Grants Management and Native American Liaison functions for the agency. She served as a Regional Field Coordinator for the National Institute of Corrections from 1995 to 1998. She is currently serving as a Technical Resource Consultant to the National Institute of Corrections on management and leadership development programs, and training capacity building projects. Winnie is vice-chairman of the Peace Officer's Standards and Training (POST) Council to the Montana Board of Crime Control.

Curt Swenson is currently the Professional Programs Manager for the Montana Dept. of Corrections, where he trains staff on a multitude of topics, including Staff Supervision, Curriculum Development and Design, Cultural Diversity, Sexual Harassment, Defensive Tactics, Professionalism and Ethics and Staff Sexual Misconduct. As a consultant for the US Dept. of Justice, National Institute of Corrections Curt has trained on the issues of Staff Sexual Misconduct and Prison Rape Elimination Act. He has trained a variety of professionals nationally and locally.

*Training sessions are POST certified. Continuing Education Unit (CEUs) credits are available*

**VISIT OUR WEBSITE**

<http://www.open.org/~wca/MCA/index.html>



# REGISTER NOW TO ATTEND ACCOMADATIONS ARE AT



**HOLIDAY INN PARKSIDE**  
**200 South Pattee Street**  
**Missoula, Montana 59715**  
**1-800-399-0408**

A BLOCK OF 125 ROOMS HAVE BEEN RESERVED FOR THIS EVENT AT STATE RATES FOR ANYONE ATTENDING THE CONFERENCE. Rates are \$77.00 per night plus tax. Refer to or mention your affiliation with the association to receive the special rates. Reservations need to be made **PRIOR TO AUGUST 21, 2006.**

## **MCA MERCHANDISE**

We have shirts, hats and fleece blankets available for purchase. Please pre-order now; save shipping and ensure you get exactly what you want. Look online  
<http://www.open.org/~wca/MCA/index.html>

<b><u>COST</u></b>	<b><u>STYLE</u></b>
\$10.00	T-shirt
\$15.00	Polo
\$20.00	Sweat Shirts
\$20.00	Long Sleeve Dress Shirt
\$10.00	Hat
\$20.00	Blanket

**COLORS :** Yellow, Gray, Blue, Green, Red, Black, White,  
XL, 2XL

**SIZES :** S, M, L,

(Men & Women Sizing)

<b><u>STYLE</u></b>	<b><u>COLOR</u></b>	<b><u>SIZE</u></b>	<b><u>QAUNITY</u></b>

TOTAL AMOUNT DUE \$ \_\_\_\_\_

**REGISTRATION FORM**

**MONTANA CORRECTIONAL ASSOCIATION  
54th ANNUAL TRAINING CONFERENCE  
SEPTEMBER 19- 21, 2006 \* HOLIDAY INN PARKSIDE \*  
MISSOULA, MONTANA**

**MAIL IT IN!** Simply mail the completed form with your check to:  
Lisa Hunter – MCA Secretary, DOC Training, 600 Conley Lake Road, Deer Lodge, MT  
59722

Registration will not be accepted after September 5, 2006, to allow sufficient processing time. Refund requests must be in writing and received prior to September 5, 2006. No refunds will be issued after September 12, 2006.

I wish to register for the 54th MCA Annual Training Conference *MCA/WeCA membership included*  
 \$175.00      *TRACK TRAINING*      *Wed/Thurs*

I wish to register to attend a training session at the MCA Conference

\$60.00	One 7 hour training session
\$35.00	One 3.5 hour training session

I wish to pay membership dues only  
☐ *Renewal*                      ☐ *New*  
☐ *\$30.00 MCA/WeCA*        ☐ *I will not be able to attend the conference*

***PLEASE PRINT OR TYPE***

First Name	M.I.	Last Name	<i>(as you wish it to appear on your badge)</i>
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Title *(as you wish it to appear on your badge)*

Agency/Company (as you wish it to appear on your badge)

## Address

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

E-mail Address

Business Phone	FAX
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Training Session Registration:

	Wednesday September 20, 2006		Thursday September 21, 2006	
	<i>Track #</i>	<i>Course Name</i>	<i>Track #</i>	<i>Course Name</i>
Choice 1:				
Choice 2:				
Choice 3:				
Choice 4:				
Choice 5:				

*Training sessions are assigned on a first received, first registered basis.*

## **MCA USE ONLY**

### FOR CASHIER'S USE ONLY:

Registration Fee \$ \_\_\_\_\_

Membership Dues \$ \_\_\_\_\_

☐ Renewal    ☐ New

**TOTAL AMOUNT RECEIVED**    \$ \_\_\_\_\_    **Check #** \_\_\_\_\_

### **SCHEDULE**

#### **TUESDAY**

1:00 pm – 4:00 pm  
Registration

2:00 pm – 6:00 pm  
Vendor Booth  
Set-up

4:30 pm – 6:00 pm  
General MCA  
Member Meeting

6:00 Dinner

#### **WEDNESDAY**

7:00 am – 7:45 am  
Breakfast

8:00 am – 9:00 am  
Opening Ceremony,  
Guest Speakers

9:00 am – 12:30 pm  
Training Sessions  
**Track 1 Wilkenson**  
**Track 2 Martin**  
**Track 3 Ore**

12:30 pm – 1:30 pm  
Lunch

1:30 pm – 5:00 pm  
Training Sessions  
**Track 4 Baker**  
**Track 5 Williams**

6:00 pm Dinner

#### **THURSDAY**

8:00 am – 9:00 am  
Presidents Breakfast

9:00 am – 12:30 pm  
Training Sessions  
**Track 6 Wilkenson**  
**Track 7 Martin**  
**Track 8 Baker**  
**Track 9 Williams**

12:30 pm – 1:30 pm  
Lunch

1:30 pm – 5:00 pm  
Training Sessions  
**Track 10 Swenson**

7:00 pm    Banquet  
Award Ceremony

**EVENING FACILITY TOURS/ACTIVITIES ARE SCHEDULED**

**ALL NOMINEES BECOME ELIGIBLE FOR THE**

## **“CORRECTIONAL EMPLOYEE OF THE YEAR AWARD”**

Information on Award Nominee:

Award this person is nominated for: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Daytime phone (\_\_\_\_\_) \_\_\_\_\_ Fax (\_\_\_\_\_) \_\_\_\_\_

Email: \_\_\_\_\_

Nomination submitted by:

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Daytime phone (\_\_\_\_\_) \_\_\_\_\_ Fax (\_\_\_\_\_) \_\_\_\_\_

Email: \_\_\_\_\_

### Eligibility

1. With the exception of the MCA Member of the Year Award, recipients of the MCA awards are not required to be a member of MCA.
2. Members and non-members of MCA may submit multiple entries in each award category.
3. Nomination entry form and all supporting materials must be submitted by August 21, 2006.

### Award Recognition

1. MCA will contact the person making the nomination if their nominee is a successful award recipient
2. Award recipients will be announced and recognized at MCA's Annual Training Conference.
3. Photographs and summaries of MCA award recipients will be featured and listed on MCA's web site. <http://www.open.org/~wca/MCA/index.html>

Submit this form along with all supporting documentation by August 21, 2006 to:

MCA President Rae Forseth, Department of Corrections,  
1539 Eleventh Avenue, Helena, MT 59620.

**MONTANA CORRECTIONAL ASSOCIATION**



## CRITERIA FOR CORRECTIONAL EMPLOYEE AWARD

To be eligible for any of the above awards, please respond to the following questions in a total of 1,000 words or less. The questions should guide but not limit your response. Do not attach any supplemental material to your responses. Include the text of each question immediately before each response. A question may or may not be applicable to the award category or person. Any person employed in an adult or juvenile criminal justice service that can demonstrate success in operations in one or more of the following areas is eligible:

### **Award Categories:**

- Adult Probation and Parole
- Adult Institutions (MSP, MWP, TSCTS, Regional Prisons, and Pre-Release Centers)
- Juvenile Probation Officers
- Juvenile Parole Officers
- Juvenile Institutions
- Administration (Administrative positions - Dept of Corrections, Dept of Justice and Board of Pardons)
- Support Services (Administrative Aides, Secretarial and support staff in any Correctional office)
- Significant Contribution

*(Nominations for Significant Contribution is open to outstanding people working as State and County Law Enforcement Personnel; Detention Officers; Chiefs of Police; County Sheriffs; County Attorneys; District Judges; Justice of the Peace; Department of Fish, Wildlife and Parks and Revenue; Tribal Law Enforcement; United States Law Enforcement Agencies; University Criminal Justice Education Programs and elected representatives and others who have made a significant contribution to the Montana Correctional process and should be considered for nomination)*

1. Indicate length of time (if nominee) is or has been a member of MCA.
2. Indicate the length of employment within the criminal justice system.
3. Describe justification and/or contributions the nominee has made that supports the recommended award.
4. How has this person exemplified the qualities expected in an employee of their profession?
5. How has this person displayed a good attitude towards the public and fellow employees?
6. How has this person presented a good appearance and respect for the position in their daily duties?
7. How has this person been consistent with work ethic and used their time wisely in regards to the profession?
8. How will the person that is selected be someone the Association can hold up to the community as the best of the best for the year?
9. How has this person performed a service above and beyond their normal work duties or performed a special service or community contribution?

**MONTANA CORRECTIONAL ASSOCIATION**  
**2004– 2006**  
**OFFICERS ADDRESS AND PHONE NUMBERS**

President Rae Forseth  
444-9819

Department of Corrections  
1539 Eleventh Avenue  
Helena, MT 59620

President Elect Deb Willis  
896-5413

Billings Probation & Parole  
PO Box 31518  
Billings, MT 59107

Vice President Teri Woog  
657-5926

U.S. Probation / Pre-trial Services  
2525 4<sup>th</sup> Ave North Suite 100  
Billings, MT 59101

Secretary Lisa Hunter  
846-1320ex.2483

Dept of Corrections Training  
600 Conley Lake Road  
Deer Lodge, MT 59722

**BOARD OF GOVERNOR MEMBERS**

Adult Correctional Administration Representative  
Juvenile Correctional Administration Representative  
Adult Institutions Representative  
Juvenile Institutions Representative  
Adult Probation Representative  
Juvenile Probation Representative  
Adult Parole Representative  
Juvenile Aftercare Representative  
Adult Community Programs Representative  
Juvenile Community Programs Representative  
Offender Addiction Treatment Programs Representative  
Contract Correctional Programs Representative  
Adult Detention Representative  
Juvenile Detention Representative  
Education Representative  
Correctional Training Representative  
Law Enforcement Representative  
Member at Large  
Historian

Mike Aldrich  
Karen Duncan  
Dave Garcia  
Terry Young  
Landee Holloway  
Dane R McCollum  
Julie Pribnow  
Michelle Verbance  
Kelly Speer  
Vacant  
Joelle Johnson  
Vacant  
Anita Shaw  
Armando Orpeza  
Cyndi Matthews  
Wayne C. Ternes  
Jim Oberhofer  
Sandy Heaton  
Vacant